

**BOROUGH OF FRANKLIN  
COUNTY OF SUSSEX  
SETTING RANGE FOR SALARIES OF CERTAIN OFFICERS  
AND EMPLOYEES OF THE BOROUGH OF FRANKLIN, COUNTY OF SUSSEX  
AND STATE OF NEW JERSEY**

**ORDINANCE NO. 06-2019**

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Franklin, in the County of Sussex, New Jersey, that the following shall constitute the annual salary range for the various Borough Officers and Employees named.

**SECTION 1.**

Based on contractual obligations and negotiated agreements, the Borough of Franklin shall pay its employees for services rendered at a level within the range shown below:

<b><u>POSITION</u></b>	<b><u>MINIMUM</u></b>	<b><u>MAXIMUM</u></b>
Mayor (P/T)	\$3,000	\$5,000
Councilman (P/T)	\$1,500	\$3,000
Borough Administrator (Contract)	\$90,000	\$120,000
Municipal Clerk	\$55,000	\$75,000
Deputy Municipal Clerk	\$34,000	\$54,000
Certified Municipal Court Administrator	\$50,000	\$75,000
CFO/QPA	\$75,000	\$100,000
Municipal Court Magistrate (P/T)	\$30,000	\$50,000
Certified Public Works Manager (Contract)	\$80,000	\$115,000
Zoning Officer (P/T)	\$25.00/hr	\$37.00/hr
Water & Sewer/Tax Collector Asst.	\$30,000	\$50,000
Planning/Recreation Secretary	\$30,000	\$35,000
Tax Assessor (P/T)	\$30,000	\$50,000
Chief of Police (Contract)	\$105,000	\$150,000
Police Captain (Contract)	\$100,000	\$135,000
Police Matron (P/T)	\$22.00/hr	\$30.00/hr
Emergency Management Coordinator (P/T)	\$1,500	\$3,000
Board of Health Secretary (P/T)	\$1,200	\$2,000
Registrar	\$1,500	\$3,000
Deputy Registrar	\$1,000	\$3,000
Police Secretary/Records Clerk	\$20.00/hr	\$30.00/hr
Crossing Guards (P/T)	\$10.00/hr	\$20.00/hr
Head Crossing Guard (P/T)	\$15.00/hr	\$25.00/hr
Court Attendants (P/T)	\$15.00/hr	\$30.00/hr
Violations Clerk (P/T)	\$10.00/hr	\$20.00/hr
Deputy Court Administrator (P/T)	\$15.00/hr	\$45.00/hr
Accounting Assistant	\$20.00/hr	\$30.00/hr
Administrative Assistant	\$20.00/hr	\$30.00/hr
Finance Clerk	\$12.00/hr	\$25.00/hr
Clerk (P/T)	\$12.50/hr	\$20.00/hr
Senior Center Attendant (P/T)	\$10.00/hr	\$15.00/hr

Senior Center – Safe Serv (P/T)	\$10.00/hr	\$20.00/hr
Custodian	\$12.00/hr	\$20.00/hr

**SECTION 2.**

The salaries and wages fixed by this Ordinance shall be effective retroactive to January 1, 2019. Said salaries and wages shall remain in effect until this Ordinance is amended or repealed.

**SECTION 3.**

All Borough benefits shall be provided in accordance with contractual obligations and in accordance with existing Borough Ordinances and the Personnel Manual governing municipal employee benefits.

**SECTION 4.**

Nothing in this Ordinance shall be construed as making mandatory the payment of annual salary increments to any officer or employee of the Borough of Franklin. Salary or wage increases shall be contingent upon the availability of funds.

**SECTION 5.**


The adoption of this Ordinance shall not operate to either increase or decrease the present pay of any officer or employee of the Borough of Franklin, and the salaries or compensation under the existing Ordinance shall remain in effect until any additional increments are approved by the Borough Council under this Ordinance. Specific salaries or wages established by the Borough Council may be made retroactive to January 1<sup>st</sup> of the year in which the resolution is adopted, at the Council's discretion.

**SECTION 6.**

All conflicting or inconsistent Ordinances are repealed.

  
\_\_\_\_\_  
Nicholas Giordano, Mayor

Attest:

  
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Darlene J. Tremont, Borough Clerk

**NOTICE**

TAKE NOTICE that the above entitled Ordinance 06-2019 was introduced at a regular meeting of the Borough Council of the Borough of Franklin on May 14, 2019 and will be considered for final passage after public hearing at a regular meeting of the Borough Council of the Borough of Franklin to be held on May 28, 2019 7:00 p.m. in the Municipal Building, 46 Main Street, Franklin, New Jersey.

  
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Darlene J. Tremont, Borough Clerk

**BOROUGH OF FRANKLIN  
LEGAL NOTICE**

**ORDINANCE #06-2019**

**SETTING RANGE FOR SALARIES OF CERTAIN OFFICERS  
AND EMPLOYEES OF THE BOROUGH OF FRANKLIN, COUNTY OF SUSSEX  
AND STATE OF NEW JERSEY**

NOTICE is hereby given that the above Ordinance was introduced and passed on first reading at a meeting of the Borough Council of the Borough of Franklin, in the County of Sussex, State of New Jersey, held in the Borough Municipal Building, 46 Main Street, Franklin, NJ, on the 14<sup>th</sup> day of May, 2019, and the same came up for final passage at a meeting of the said Borough Council on the 28<sup>th</sup> day of May, 2019, at which time, after persons interested were given an opportunity to be heard concerning said ordinance, the same was passed and will be in full force in the Borough according to law by order of the Borough Council of the Borough of Franklin, County of Sussex and State of New Jersey.

  
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Darlene J. Tremont, Municipal Clerk